



## **COMMUNITY ADVISOR - CA**

### **Job Description**

Community Advisors (CA) are staff members of the Department of Residential Education and Housing at The College of New Jersey. The Department of Residential Education and Housing believes that living in the residence halls provides the student with an essential part of their education which helps to develop the holistic and self directed person. The CA works under the direction of the Residence Director in fulfilling a role extending into all aspects of the student's physical, social, emotional, educational, and psychological well-being.

### **MAJOR RESPONSIBILITIES FOR THE POSITIONS INCLUDE**

#### **A. Resident Responsibilities**

- Serve as a leader in developing a community.
- Be aware of the progress of students in the living unit through regular contact.
- Assist students in developing effective habits focused on academic excellence and community.
- Be available to residents as much as possible during evenings and weekends.
- Assist in resolving resident conflicts.
- Advise students within the limits of training and capability in academic, personal, and social matters.
- Refer students to appropriate college resources as needed.
- Provide assistance in organizing programs that support the residential curriculum under the direction of professional staff. Specific program topics should be based on the needs of the specific population assigned (i.e. FYE, SYE, Special Interest, UCE).
- Plan and execute community events that align with and support the residential curriculum.
- Conduct 1:1 conversations as directed by the curriculum and facilitate community meetings at the beginning of each semester to share information with residents and build the community.
- Continue your work of creating community by being active participants in The College dining program and allowing your interactions with the students to extend into the campus dining facilities; while observing all guidelines listed in the staff meal plan guidelines and agreement.
- Encourage and educate students on appropriate behavior in accordance with the Guide to Residence Living and Student Code of Conduct.

## **B. Administrative Responsibilities**

- Attend all scheduled training and staff meetings, including pre-service (August and January) and in service training, and all regularly scheduled area, staff, and individual meetings.
- Share scheduled evening duty responsibilities as arranged by the Residence Director.
- Adhere to all policies and procedures established by the college and your supervisor(s).
- Participate in the opening and closing of residence facilities at vacation periods (Thanksgiving, Winter and Spring breaks and end of the spring semester).
- Communicate college information to students and channel feedback to the Residence Director.
- Assist the SMRO concerning building maintenance, as directed.
- Maintain bulletin board displays as directed by supervisor.
- Discuss extended time away from campus (more than 24 hours) with the supervisor.
- Assist with fire drills, fire alarm evacuations, and other emergency situations.
- Participate in departmental staff selection and appraisal evaluation processes.
- New staff are expected to participate in all on-going training during staff meetings for professional development.
- Other duties as assigned by the Residence Director and Associate Director(s).

## **C. Personal Responsibilities**

- Know and observe all Residential Education and College policies and regulations.
- Assume a set of acceptable behavioral standards and serve as a role model in the residence community.
- Align priorities such that academic and Community Advisor responsibilities are taken into consideration before other personal commitments.
- Hold yourself accountable to the expected behaviors outlined in the Student Staff Employee Expectations and the Student Staff Performance Guidelines, which you must sign before your contract period begins.
- Discuss extracurricular and outside employment opportunities with your supervisor.

## **D. AFFIRMATIVE ACTION**

Refrains from any behavior which adversely discriminates against an individual or group because of their age, race, color, sex, or other generic characteristics as defined by the college's Affirmative Action Policy. Any employee found in violation of this requirement shall be subject to disciplinary action and/or dismissal.

*Updated October 2022*